



## NATIONAL ASSOCIATION OF POLICE ORGANIZATIONS, INC.

*Representing America's Finest*

317 South Patrick Street ~ Alexandria, Virginia ~ 22314-3501  
(703) 549-0775 ~ (800) 322-NAPO ~ Fax: (703) 684-0515  
[www.napo.org](http://www.napo.org) ~ Email: [info@napo.org](mailto:info@napo.org)

### EXECUTIVE OFFICERS

September 4, 2018

MICHAEL McHALE  
President  
Florida Police Benevolent  
Association

JOHN A. FLYNN  
Vice President  
Patrolmen's Benevolent  
Association of New York City

TODD HARRISON  
Recording Secretary  
Combined Law Enforcement  
Associations of Texas

SCOTT HOVSEPIAN  
Treasurer  
Massachusetts Coalition  
of Police

MARC KOVAR  
Sergeant-at-Arms  
New Jersey State Policemen's  
Benevolent Association

CRAIG D. LALLY  
Executive Secretary  
Los Angeles Police  
Protective League

MARK YOUNG  
Vice President,  
Associate Members  
Detroit Police Lieutenants &  
Sergeants Association

JAMES PALMER  
Parliamentarian  
Wisconsin Professional Police  
Association

WILLIAM J. JOHNSON, CAE  
Executive Director and  
General Counsel

Mr. Mark Parker  
Chairman, President and CEO  
Nike World Headquarters  
One Bowerman Drive  
Beaverton, Oregon 97005

Re: Colin Kaepernick and Nike's "Just Do It" Campaign

Dear Chairman Parker,

On behalf of the more than 241,000 law enforcement officers represented by our Association across the country, I write to you to condemn in the strongest possible terms your selection of Colin Kaepernick for Nike's "Just Do It" ad campaign. Mr. Kaepernick is known, not as a successful athlete, but as a shallow dilettante seeking to gain notoriety by disrespecting the flag for which so many Americans have fought and died.

The inclusion of Mr. Kaepernick in Nike's "Just Do It" ad campaign also perpetuates the falsehood that police are racist and aiming to use force against African Americans and persons of color. In reality, officers across the nation risk their lives not only protecting the athletes featured in Nike's various campaigns, but also serve aspiring athletes across the country who use the Nike brand, through the thousands of Police Athletic Leagues, Boys and Girls Clubs and Big Brother/Big Sister programs where our officers donate their time and energy. They deserve to have the respect and full support of corporate citizens like Nike.

Adding to the insult is the image of Mr. Kaepernick from the campaign featuring the quote "Believe in something. Even if it means sacrificing everything." The fact that Mr. Kaepernick is no longer a starting NFL player does not equate to him being someone who has "sacrificed everything". To truly understand what it means to "believe in something" and "sacrifice everything", you should look to Arlington National Cemetery, or to the National Law Enforcement Officers' Memorial in Washington, D.C., or to the trauma unit of a military hospital. The brave men and women of every race and color buried there, memorialized there, healing there, believed in this nation and our flag and exemplify the true meaning of "sacrifice".

In featuring Mr. Kaepernick in the "Just Do It" campaign, Nike grossly insults the men and women who really do make sacrifices for the sake of our nation. We are calling on all our member officers, their families and friends to join in boycotting all Nike products.

Sincerely,

Michael McHale  
President